

CURRICULUM VITAE

NAME: GRACE KIRIGO GITHEMO
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EDUCATION BACKGROUND

POSTGRADUATE DEGREE COURSE

UNIVERSITY: UNIVERSITY OF NAIROBI (2012-TO DATE)
COURSE: **Phd Nursing Student – Leadership and Management**

UNIVERSITY: UNIVERSITY OF NAIROBI (2004 –2006)
COURSE **Msc. (Nursing Administration and Management)**

UNDERGRADUATE DEGREE COURSE

UNIVERSITY: UNIVERSITY OF NAIROBI (1993-97)
COURSE: **B.Sc. Nursing**

SECONDARY SCHOOL (1988 - 1991)

SCHOOL: LORETO HIGH SCHOOL- LIMURU
EXAMINATION: K.C.S.E.
RESULTS: MEAN GRADE: B (PLAIN)

PRIMARY SCHOOL (1980 - 1987)

SCHOOL: NYAITUGA PRIMARY SCHOOL
EXAMINATION: K.C.P.E
RESULTS: 67 POINTS OUT OF 72 (Mean A)

OTHER PROFESSIONAL COURSES ATTENDED

- Teaching methodology by Kenyatta University
- Modern management techniques in nursing – Cairo 2004
- Quality management in health care
- Quality improvement in health care and medical research
- Quality management systems (QMS)
- Quality management Audit by Kenya Bureau of Standards
- Research in developing world, research methodology and proposal writing.
- Social health insurance basic course
- Curriculum development - AMREF
- Training of distance learners – AMREF

- Monitoring and evaluation of distance learning programme - AMREF
- Research methods in HIV/AIDS research – Kenyatta University

SEMINAR PRESENTATIONS

Githemo, G. (September 2007). Utilization of performance results by nurse managers in public hospitals. Paper presented at the national Nurses Association national conference at in Nairobi

Githemo, G. (20th August 2013). Teaching nursing leadership and management. Paper Presented during the Nursing council of Kenya symposium at the Panafric Hotel, Nairobi

Githemo Grace (22nd to 24th May 2017) Integration of Orem’s theory to the nursing process in the care of patients recovering from post obstetric fistula surgery to enhance patient participation: Paper presented during International Reproductive Health Conference on obstetric fistula at Kenyatta University Conference Center

PROFESSIONAL MEMBERSHIP

- Nursing Council of Kenya
- Member of the board of examiners in Nursing Council
- Member of National Nurses Association.
- Member of the School of health Sciences, Undergraduate board in Kenyatta University.
- Member of Internal Auditors, Kenyatta University.

LEADERSHIP POSITIONS AND ROLES

- Member of Clinical protocols committee of upcoming Kenyatta University (KU) teaching and referral hospital - Current
- Member of the Undergraduate committee of school of Health Sciences (KU) – Current
- Participated in the review of the leadership and management content of the bachelor of science curriculum by the Nursing council of Kenya
- Served as the departmental examination coordinator from 2012-2014

- Member of Hospital management team – National Spinal Injury hospital (2007-2008)
- Member of the Secretariat to the Hospital management board - National Spinal Injury Hospital (2007-8)
- Member of the Training Committee – Ministry of Health (2002 -2007)
- Member of Strategic plan review team – Ministry of health (2002 -2007)
- Member of Board of management - Nyaituga Secondary School (Current)

EMPLOYMENT HISTORY

1. Acting Chairman, Department of Medical Surgical Nursing and Pre-clinical Sciences, in the School of Nursing, Kenyatta University (October 2016 to date)

Key responsibilities

- Class room teaching, clinical and research supervision of students
- Ensure proper and acceptable standards of teaching and instructions in the department
- Serves as the chairperson of all departmental boards
- Serves as the chief examination officer of the department
- Serves as the executive officer of the department in the implementation of departmental and university policies
- Designing and monitoring the implementation of departmental strategic and work plans within the framework of the University Strategic Plan
- Ensure adherence to processes of staff monitoring and evaluation of performance targets
- Ensure adherence to requirements of the quality management system in regard to academic programmes, teaching, research and general operations of the department
- Initiate linkages and collaborations with health care institutions for the clinical experience of students

2. Lecturer at Kenyatta University Department of Nursing (July 2008 –To date)

Key responsibilities

- Classroom teaching, mainly in nursing management and medical surgical Nursing
- Quality Management Systems Coordinator in the department to ensure continued quality improvement
- Internal Quality Management Auditor for the University.
- Clinical teaching and supervision of students
- Students' assessment in the clinical areas
- Research supervision

3. 2007 to June 2008 - Assistant Chief Nursing Officer in charge at the National Spinal Injury hospital. (Hospital nursing services manager)

Key responsibilities

- Planning, Organizing, directing and evaluating nursing services in the hospital
- Ensuring high standards of patient care through regular appraisal of staff performance and provision of feedback
- Management of all emergencies in the hospital and attending to chronic illnesses.
- Planning and coordinating patient rehabilitation and resettlement of patients
- Coordinating nursing activities in the hospital
- Ensuring equitable distribution of nursing staff in the hospital
- Enforcing adherence to laid down professional ethics and public service regulations
- Maintaining services and staff records and statistics
- Member of the hospital management team and advises the team on all matters concerning nursing
- Ensuring availability of equipment and supplies for the patient care
- Liaising with the training institutions on matters related to students practical supervision and assessments.
- Organizing regular staff development activities

4. 2002 to 2006 - Ministry of health headquarters, Division of Nursing

Key responsibilities

- Coordination of nursing education
- Policy formulation regarding nursing education

- Advising the nurses in the field on all health related matters including occupational health and safety in the workplace.
- Assessing training needs for nurses
- Facilitating training for nurses on various emerging issues
- Providing advice to nurses on various training programmes available for them both locally and internationally.
- Liaising with the training institutions and the Nursing council in curriculum development for various nursing programmes
- Supervision of training schools in liaison with the Nursing council

5. April 1999 to December 2001 - Mathari National Referral and Teaching Hospital.

Key responsibilities

- Ward management: (ensuring availability of general ward supplies, equitable allocation of staffs, ensuring ward cleanliness and patients comfort).
- Hospital and unit coverage during late shift and weekend to ensure smooth running of these areas
- Teaching, supervising and assessing of students in the clinical areas
- Providing general patient care

6. February 1998 to February 1999, I underwent a one year internship programme at the Kenyatta National Hospital and Kiambu District where I gained a lot of experience in the following areas.

- Casualty including emergency care
- Medical and surgical nursing
- Obstetrics and gynecology
- Intensive care nursing
- Theatre nursing
- Ophthalmology
- Pediatrics nursing
- Mother and child health
- Outreach and school health services.